

## Port Stephens Netball Association Environmental Policy

Port Stephens Netball Associations has implemented this policy to plan, manage and continually improve its activities to minimise disturbance or other adverse effects on the natural, cultural or community environments in which they operate.

Port Stephens Netball Association will conduct its activities to ensure:

- Compliance with relevant State and Federal environmental protection and biodiversity conservation legislation applicable to it operations.
- Operations mitigate hazards to the health, wellbeing of the community, personnel, and native flora and fauna.
- That all employees and sub-contractors are aware of their environmental responsibilities through inductions and by providing information and training.
- Avoidance of disturbance to known sites of archaeological, cultural, natural or scientific significance.
- Avoidance of pollution or unnecessary disturbance of the natural environment including land, air and water.

Port Stephens Netball Association believes proactive environmental management means conducting our operations with a continuing awareness of the potential for environmental impact and acting to control and minimise this impact.